

Leigh Academy Hugh Christie Uniform Policy

Document title	Uniform Policy
Version number	Version 1
Policy status	Active
Date of issue	01/09/2025
Date to be revised	01/09/2026

Revision Log

Date	Version	Brief detail of change
N/A	N/A	N/A

Education for a better world

Policy Sections

1. Uniform Policy

1.1 Uniform Rationale

1.2 Uniform Expectations

1.3 Uniform Violations

1.4 PE Kit

2. Equipment

2.1 Equipment Expectations

2.2 Failure to be Equipped

1. Uniform Policy

1.1 Uniform rationale

A smart and professional appearance is increasingly valued in modern society. It reflects self-confidence, self-respect, and consideration for others. At Leigh Academy Hugh Christie, we are committed to preparing students for successful futures. As such, we place a strong emphasis on personal presentation as a vital part of the educational journey.

Our uniform and equipment policy plays a central role in fostering a focused, respectful, and inclusive learning environment. It is designed to promote professionalism, ensure safety, and minimize distractions—allowing students to concentrate fully on their learning.

Wearing the Academy uniform also fosters a sense of unity and equality among students, removing distinctions based on socio-economic background. We believe that attention to personal appearance contributes directly to positive behavior and, in turn, supports higher academic achievement.

The Academy uniform offers several key benefits, including:

- Reducing social exclusion by eliminating visible differences in clothing
- Encouraging academic focus over external distractions
- Alleviating family pressures related to keeping up with fashion trends
- Promoting teamwork and a shared sense of identity
- Instilling pride in both personal presentation and the Academy
- Enhancing safety, as uniforms make it easier to identify individuals who do not belong on site
- Supporting self-esteem and reducing peer pressure
- Providing a cost-effective clothing option for families over time
- Presenting students as ambassadors for the Academy within the local community

Our uniform policy is an important part of our wider commitment to excellence, respect, and opportunity for all. We appreciate the support of parents and carers in upholding these standards, which benefit every member of our school community.

1.2 Uniform Expectations

Students are expected to wear full academy uniform on the way to and from the Academy. **Essential items of uniform, e.g. Academy blazer, tie, jumper and some items of PE kit, are only available from the Academy uniform suppliers, [Monkhouse](#)-due to being branded with our logo, these are annotated with an “*” in the tables below.**

Nearly all of the items listed in our uniform policy can be acquired from our uniform provider, enabling a ‘one stop shop’ for purchasing an entire uniform. While items can also be procured in other shops e.g. black trousers and skirts, we ask parents to consider the cost effectiveness of these as often the quality and shelf life of such items are not in line with that of Monkhouse; this can be a false economy over time. If buying equivalent items from other shops we also ask that they fall in line with the ‘acceptable’ expectations outlined below, and do not put your child at risk of being sanctioned due to incorrect uniform that is deemed ‘not acceptable’. It is strongly recommended that students’ uniform is labelled with their names to avoid confusion when changing for PE.

Daily Uniform	
<u>Acceptable</u>	<u>Not Acceptable</u>
<p><u>Blazer (compulsory item from Monkhouse)*</u></p> <ul style="list-style-type: none"> ● Navy Leigh Academy Hugh Christie blazer ● Worn at all times when in the school building ● Removed in lesson with permission from staff ● Pin Badge denoting the colour of college 	<p><u>Blazer</u></p> <ul style="list-style-type: none"> ● No blazer ● Non-regulation blazer ● Rolled up Sleeves
<p><u>Shirt / blouse</u></p> <ul style="list-style-type: none"> ● Plain blue shirt with a tie ● Plain blue Leigh Academy Hugh Christie blouse ● Must be tucked in 	<p><u>Shirt / blouse</u></p> <ul style="list-style-type: none"> ● Untucked shirt / blouse ● Shirts worn without a tie
<p><u>Tie (compulsory item from Monkhouse)*</u></p> <ul style="list-style-type: none"> ● Leigh Academy Hugh Christie Tie* ● Colour to match your college ● To be worn with LAHC shirts 	<p><u>Tie</u></p> <ul style="list-style-type: none"> ● No tie ● Non-regulation tie ● Tie tucked in to shirt

<p><u>Jumper / Cardigan (not compulsory)</u></p> <p><u>Monkhouse</u></p> <ul style="list-style-type: none"> ● Leigh Academy Hugh Christie Jumper or Cardigan 	<p><u>Jumper / Cardigan</u></p> <ul style="list-style-type: none"> ● Fleece / Hooded Top ● Tied up behind your back or draped over shoulders ● Round neck jumper ● Branded jumper or cardigan ● Jumpers that are tied up ● Not to be worn instead of a blazer
<p><u>Trousers</u></p> <ul style="list-style-type: none"> ● Plain Black ● Tailored ● Full Length ● Any belts must be plain black leather with a plain buckle 	<p><u>Trousers</u></p> <ul style="list-style-type: none"> ● Fashion trousers (e.g. denim, jeans, corduroy, hipsters, flares, wide bottoms, bootlegs, skinny trousers, lycra, leggings) ● Embellishments e.g gold zips / studs / trimmings ● Belts of fabrics other than leather effect ● Embellished belt e.g logos or designer buckles or non black belts ● Shorts
<p><u>Skirt</u></p> <ul style="list-style-type: none"> ● Plain Navy Pleated Skirt ● Skirts must not be rolled up ● Skirts must be of appropriate length (knee length) 	<p><u>Skirt</u></p> <ul style="list-style-type: none"> ● Non-pleated or pencil skirts ● Alternative pleats e.g. box / accordion pleat ● Skirt with split ● Non-navy skirts ● Rolled up skirts ● Skirt pulled up higher than waist ● Skirt that are tied up
<p><u>Socks / Tights</u></p> <ul style="list-style-type: none"> ● Plain black socks normal length socks ● Plain black tights may be worn 	<p><u>Socks / Tights</u></p> <ul style="list-style-type: none"> ● Socks/tights of any other colour ● Sports / trainers socks ● Patterned socks or tights ● Mid Calf / Knee high / over knee socks ● Socks with bow ● Stockings ● Ankle socks pulled up

<p><u>Shoes</u></p> <ul style="list-style-type: none"> ● Plain black leather, business-like shoes (any laces must be black) 	<p><u>Shoes</u></p> <ul style="list-style-type: none"> ● Shoes with large decorative embellishments e.g. big gold decorative buckles or large decorative bows ● Boots / Shoes with reinforced toecaps ● Open toes shoes / sandals / flip flops/Boots above the ankle ● Brightly coloured laces ● Canvas / fabric / suede shoes ● High heels ● No trainers / converse or trainer style shoe of any kind ● The academy will reserve the right to decide what represents a trainer, even when the retailer has marketed the shoe as suitable for school
<p><u>Coat</u></p> <ul style="list-style-type: none"> ● Dark coloured, waterproof coat (e.g. black, grey, brown, navy blue) ● Coats to be worn outside the school building and removed when inside the school building 	<p><u>Coat</u></p> <ul style="list-style-type: none"> ● Sports jackets including those with stripes / logos ● Hooded top ● Bodywarmers / sleeveless coats ● No bright colours or patterns like red, pink, white, camouflage ● Coats worn inside the school building
<p><u>Bags</u></p> <ul style="list-style-type: none"> ● Dark coloured bag ● Name marked inside ● Large enough to fit all equipment (Including PE Kit) ● Chromebook case 	<p><u>Bags</u></p> <ul style="list-style-type: none"> ● Bright coloured bags ● Embellishments e.g. pom poms, brightly coloured tags, badges, keyrings ● Graffiti on bags
<p><u>Make Up</u></p> <ul style="list-style-type: none"> ● Students may wear subtle, natural looking makeup (which must not be excessive) ● Clear nail varnish 	<p><u>Make Up</u></p> <ul style="list-style-type: none"> ● Tinted Moisturiser ● Lip glosses ● Tinted / Pencilled eyebrows ● Nail varnish that is coloured ● French manicured nails ● Nail length that is excessive ● Nail extensions / any form of fake nails ● False eyelashes / extensions ● Fake Tan ● Henna tattoos

	The academy reserves the right to deem if make up is excessive or nail length is excessive due to health and safety concerns
<p><u>Jewellery</u></p> <ul style="list-style-type: none"> ● One single pair of studded earrings ● Wristwatch (not a smart watch or any AI enabled wearable technology) ● No other jewellery is permitted 	<p><u>Jewellery</u></p> <ul style="list-style-type: none"> ● More than one pair of earrings ● Piercings of any other kind (including facial, nose, mouth etc) ● No clear / retainer piercings ● No Smart watches or any AI enabled wearable technology ● Necklaces, chains, bracelets ● Rings
<p><u>Hair</u></p> <ul style="list-style-type: none"> ● Conventional Style ● Natural hair colours only ● Hair must be tied up upon request for all practical lessons ● Plain hair bands only 	<p><u>Hair</u></p> <ul style="list-style-type: none"> ● Tram-lines or patterns or excessive parts of the head shaves ● Non plain hairbands only e.g. no bows, bright colours, decorative embellishments like pearls ● Unnatural colours / ombre style ● Hair extensions ● 'barcodes' in eyebrows ● Extremes of styles – The academy reserves the right to decide what is an extreme hairstyle but invites students and parents/carers to ask in advance if they need guidance
<p><u>Accessories</u></p> <ul style="list-style-type: none"> ● Winter hats and gloves 	<p><u>Accessories</u></p> <ul style="list-style-type: none"> ● Sunglasses ● Baseball Caps ● Winter hats and gloves to be removed in the building

Academy Uniform
LAHC Academy Blazer
College Academy Tie
Blue shirt
LAHC Jumper/cardigan (optional)
Black Tailored Trousers OR Pleat Skirt
Black Leather Shoes



1.3 Uniform Violations

Advisors, college teams and subject teachers will check uniforms both in morning registration and again at each lesson transition while students are lined up outside their classroom.

The student ready card will be used to monitor minor uniform violations throughout the academy day. The following list is not exhaustive, but provides a clear expectation of what uniform infringements staff will openly challenge:

- Untucked shirt
- Not wearing blazer outside of lessons
- Top button not done up
- Holding rather than wearing tie
- Skirt rolled / pulled up

If a student is missing an item of their school uniform, where we have spare clothing we will support the student by lending them the school uniform item. We will contact home to inform parents/carers of the item that has been lent to the student. We will also sign the student ready card. If a student refuses the school item, they will be escorted to SIS to stay until the school uniform item can be brought into school by the parent/carer.

Any jewellery will be confiscated until the end of the day and returned as in line with our Behaviour Policy, however parents need to be aware that the academy cannot be held responsible for any banned items going missing after confiscation, regardless of how valuable they may be; these should have not been on academy site to begin with and this is why we have this policy in place.

If a student arrives with fake nails, they will be asked to remove them and parents/carers will be informed. If they refuse or can not remove them, the student will be escorted to SIS to remain until parents/carers are able to support to rectify the situation or with permission from parents will be sent home to rectify the fake nails if they are deemed of suitable age.

Non-essential items of clothing and other accessories that are not acceptable according to the uniform and appearance, such as hoodies, can be confiscated by teachers and will be returned to parents if they come to school to pick it up.

If a student is sent home to rectify their uniform this would be an authorised absence, rather than an exclusion. If, however, the student takes longer than necessary to change, or takes advantage of this rule to ensure that he/she is sent home from school, the absence will count as unauthorised.

The Academy may consider excluding a student in response to persistent breaches of the uniform policy and will do so in line with the legal requirements for suspension.

1.4 PE Kit

The National Curriculum expects all students to learn about Physical Education. This can be through practical sports/activities, coaching or leadership. If a student cannot participate in the practical part of the lesson, due to sickness, injury or medical illness, a letter will be required from a parent/carer. Students are still expected to learn within the lesson therefore all students are expected to bring a full PE kit every lesson, regardless of illness or injury, as they will be required to act as officials, observers and coaches, in a non-physical capacity. Students will only be excused following a doctor's recommendation and if this is the case, a doctor's note will be needed and alternative arrangements will be put in place. Failure to bring the correct PE kit will result in a sanction and spare kit will be provided. If a child refuses to wear the spare kit, an escalated sanction will be given.

PE Kit	
<u>Acceptable</u>	<u>Not Acceptable</u>
<p><u>T Shirt (compulsory item from Monkhouse)</u></p> <ul style="list-style-type: none"> ● Blue Leigh Academy Hugh Christie Sports Polo Shirt 	<p><u>T Shirt</u></p> <ul style="list-style-type: none"> ● Any other t-shirt
<p><u>Jumper (optional item from Monkhouse)</u></p> <ul style="list-style-type: none"> ● Blue Leigh Academy Hugh Christie Sports Top (rugby style top) with logo or Blue Leigh Academy Hugh Christie hoodie with logo <hr/>	<p><u>Jumper</u></p> <ul style="list-style-type: none"> ● Non-regulation jumper / rugby shirt ● Any alternative outer layers including coats <hr/>
<p><u>Shorts / Skorts (compulsory item from Monkhouse)</u></p> <ul style="list-style-type: none"> ● Plain blue academy shorts or plain blue academy skort ● Both must pass the midpoint of the thigh <hr/>	<p><u>Shorts / Skorts</u></p> <ul style="list-style-type: none"> ● Any colour other than blue ● Shorter than mid-thigh ● Fitted / skin tight / lycra material ● Other sports 'skirts' e.g. netball skirt <hr/>

<p><u>Socks (compulsory item from Monkhouse)</u></p> <ul style="list-style-type: none"> ● Dark blue football / sports socks <hr/>	<p><u>Socks</u></p> <ul style="list-style-type: none"> ● Any other colour sport sock ● No socks <hr/>
<p><u>Trainers</u></p> <ul style="list-style-type: none"> ● Running trainers or Astroturf shoes (non-marking soles) ● Football boots when requested <hr/>	<p><u>Trainers</u></p> <ul style="list-style-type: none"> ● Impractical 'fashion' sport footwear (e.g Converse) ● Skate shoes ● Plimsolls ● Fluorescent / brightly coloured laces <hr/>
<p><u>PE Bag</u></p> <ul style="list-style-type: none"> ● Plain black/blue PE bag (e.g. swim or drawstring bag) <hr/>	<p><u>PE Bag</u></p> <ul style="list-style-type: none"> ● Any large sports bag/holdall ● Bags with bright colours or logos <hr/>
<p><u>Extras</u></p> <p>Optional unless specified by PE staff for games</p> <p>Acceptable:</p> <ul style="list-style-type: none"> ● A plain black base layer to be worn under the blue polo shirt during cold weather ● Hairband – all long hair must be tied up during all PE lessons ● Water bottle – highly recommended ● Shin pads ● Gum shield <hr/>	<p><u>Extras</u></p> <p>N/A</p>

Academy PE Uniform

Blue Academy Polo T-Shirt from Monkhouse

Blue Academy Sweatshirt or Rugby Shirt
from Monkhouse

Blue Academy shorts/skort from
Monkhouse

Sports socks from Monkhouse

Trainers

Black PE Bag



2. Equipment

2.1 Equipment Expectations

At Leigh Academy Hugh Christie we always set the highest expectations for our students in order to raise their aspirations and enable them to achieve. By producing a list of equipment that students require, we are helping prepare them for the world of work and maximising every opportunity to be successful. This list outlines the minimum equipment requirements.

<u>Equipment</u>	
<u>Compulsory</u>	<u>Recommended</u>
<ul style="list-style-type: none">● Fully charged Chromebook● Pencil case● 3x black or blue writing pens● 3x HB pencils● 1x green pen● 2 x whiteboard pens● Rubber● Pencil Sharpener● 30cm ruler● Compass● Protractor● Scientific calculator (e.g. Casio FX 85GTX)● Reading book (may be borrowed from the library)● Water bottle (labelled)● All exercise books / folders / textbooks required for the day● PE kit if required● Any other reasonable things required for lessons (e.g. ingredients in food etc)	<ul style="list-style-type: none">● Coloured pencils● Scissors (safe for school)● Glue● Highlighters● Chromebook carry case

2.2 Failure to be equipped

Equipment checks will happen during College Community Time (CCT) or Advisory each morning. Subject specific equipment will be checked during lessons (as required). Any infringements on this will lead to the ready card being signed.

<u>Uniform / Equipment Issue</u>	<u>Outcome</u>
Equipment Issues identified in College Community Time / Advisory	Equipment borrowed from Ready for School room and Ready Card signed
Equipment Issues identified by class teacher	Equipment borrowed (if possible) in lesson and Ready Card signed
Refusal to engage in Ready for School room	Students taken to SIS
Uncharged (or no) Chromebook	Daily Detention

The school reserves the right to escalate these sanctions for repeated breaches of this. Please note that notes for exemptions to the uniform policy will only be valid and agreed by the school upon receipt of appropriate medical evidence